

## Annex A: Media Factsheet on Job Redesign Place-and-Train Programme for Hotel Industry

Under the Adapt and Grow initiative, the Job Redesign Place-and-Train (JR PnT) Programme for Hotel Industry was introduced by Workforce Singapore (WSG) in Nov 2019 to help hoteliers train and upskill workers to take on redesigned and enhanced job roles as the hotels undergo transformation.

Through the programme, hotels can receive salary support of up to 70% (capped at \$2,000 per month per employee) for the training duration (with a cap of up to three months). Hotels are also encouraged to work with WSG to customise their training plans, which can comprise up to 100% on-the-job training.

The JR PnT Programme for Hotel Industry is part of the holistic support to hotels under the Hotel Job Redesign Initiative, which encourages and enables hoteliers to review, optimise and value-add to existing jobs in their establishments, in order to create higher quality jobs and a heightened sense of job satisfaction amongst the employees.

### Enhancements to help hotels impacted by COVID-19

In view of the ongoing COVID-19 situation, WSG has enhanced the JR PnT Programme for Hotel Industry to provide more support to help hoteliers and their workers during this period. The enhanced support will be time-limited, and they include:

- Extension of the salary support duration from up to three months to up to six months; and
- Increase in frequency of disbursements from quarterly to once every two months.

### Eligibility Criteria

All participating companies must fulfil the following criteria:

- Registered or incorporated in Singapore
- Committed to work with WSG or its appointed partner on the necessary administrative matters related to the programme
- Have a clear plan on how job redesign will transform existing roles into new ones
- Committed to reskilling and training arrangements
- Able to offer redesigned job roles which
  - a) fulfils one or more job redesign outcomes i.e. vertical redeployments where affected workers move into roles that have larger job size/ expanded scope and/or horizontal redeployment where affected workers are moved into adjacent roles of the same job size into emerging areas and job roles, and
  - b) pays monthly gross salaries of at least \$1,600 after the programme.

Existing workers onboard the programme must be either Singapore Citizen or Permanent Resident who are minimally 21 years old.

### Contact Details

Interested applicants can contact WSG at 6322 1776 or Singapore Hotel Association at 6415 3586 and JRPnT@sha.org.sg.