



FACTSHEET ON CAREERS CONNECT R³ (RECRUIT, RESKILL, RETAIN) PROGRAMME

1. The objective of the R³ programme is to help jobseekers find work in districts near to their residences and enable employers to better target their recruitment, talent development and retention efforts. R³ draws on available job opportunities offered by a diverse group of employers participating in Adapt and Grow community job fairs and Jobs Bank.

2. The “R³” programme covers three key areas:

a. **Recruit.** Participating employers will offer job opportunities to jobseekers through the Adapt and Grow’s curated career fairs, Jobs Bank, and directly, at their premises. They will receive a list of potential job seekers curated by career coaches from Careers Connect (Our Tampines Hub). Participating employers may offer learning journeys to their premises for jobseekers to have a better understanding of the work environment and job roles. Jobseekers may be invited to attend onsite interviews and be hired directly or through a Work Trial programme with the company.

A Career Exploration Bus will ply the North East District up to twice a week to bring jobseekers to participating employers’ premises for learning journeys and onsite interviews. Interested jobseekers can register with Careers Connect for these learning journeys.

b. **Reskill.** To help jobseekers transit into their new roles, employers can work with Careers Connect to identify skills gap and suitable training for the hired jobseekers to better prepare them for their new roles. Course fee support will be offered to participating employers for the first three months of employment as follows:

- Up to 100% for foundational skills training; and/or
- Up to 90% for industry/occupational skills training, subject to caps.



- c. **Retain.** Careers Connect will provide post-placement support to the hired jobseeker and their reporting supervisor for the first three months of employment. Careers Connect will work with the company to address any performance, competency, and assimilation challenges to facilitate better retention.

3. The **R³** programme will be piloted for three months with North East Community Development Council (NECDC) and Our Tampines Hub (OTH), targeting local enterprises in the North East district.

How to Sign Up for R³ Programme?

4. Jobseekers and companies with vacancies in the North East district can register with Careers Connect at 68835885 or www.wsg.gov.sg/careermatching or visit us at:

Lifelong Learning Institute
11 Eunos Road 8
#02-02
Singapore 408601

Our Tampines Hub
1 Tampines Walk
#01-21
Singapore 528523

Woodlands Civic Centre
900 South Woodlands Drive
#04-07
Singapore 730900

Opening Hours
Monday to Friday: 9.00am to 5.00pm
Saturday: 9.00am to 1.00pm
Sunday and Public Holiday: Closed