

Factsheet on Skillsfuture Earn and Learn Programme – Specialist Diploma in Aviation Management

About SkillsFuture Earn and Learn Programme

The SkillsFuture Earn and Learn Programme (ELP) is a work-learn programme that gives fresh graduates¹ from polytechnics and the Institute of Technical Education (ITE) a head-start in careers related to their discipline of study. It provides them with more opportunities, after graduation, to build on the skills and knowledge they acquired in school, and better supports their transition into the workforce.

About SkillsFuture Earn and Learn Programme – Specialist Diploma in Aviation Management

In collaboration with SATS and SIM Global Education, the ELP – which will lead to a Specialist Diploma in Aviation Management – is an 18-month work-learn programme which aims to deepen and equip fresh polytechnic graduates¹ with the relevant skills in design thinking, project management skills for business innovation, and business analytics skills for decision making required in the Air Transport sector. It will support the development of these critical and emerging skills to address the talent needs in the Air Transport sector.

Who is it for?

- Fresh polytechnic graduates¹ looking for skills deepening through structured workplace learning, mentorship and facilitated learning to get head-start in their career and meaningful career advancement upon programme completion.
- Companies seeking to attract and hire fresh polytechnic graduates¹ as an Air Transport Officer through an 18-month work-learn programme.

How does it work?

Suitable candidates will be matched with a job related to their field of study and benefit from structured career development through the company’s talent development plan. Participating employers can also recruit local fresh talent through the ELP.

Benefits

- For individuals

- Individuals can acquire relevant work experience and skills valued by the industry and attain industry-recognised qualification/certification²
- Receive a competitive starting salary and full-time employment with participating companies
- Eligible individuals can receive a sign-on incentive of \$5,000³

- For Employers

- Companies will be able to recruit, groom and retain suitable young talents with the relevant skills and aptitude to be developed as future leaders in the Air Transport sector
- Receive a grant of up to \$15,000⁴ per individual³ places in ELP to defray the costs of developing and providing structured On-the-Job training

¹ Within three years of graduation or Operationally Ready Date for National Servicemen

² The industry-recognised qualifications/certificates will vary from sector to sector, and from job to job. They may include Singapore Workforce Skills Qualifications (WSQ) qualifications, or qualifications issued by the polytechnics such as Advanced/Specialist Diploma

³For fresh graduates who are Singapore Citizens and within three years of graduation or Operationally Ready Date for National Servicemen only

⁴Terms and Conditions apply